Yates CONSTRUCTION

Application for Employment

An Equal Opportunity Employer

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job related medical condition or handicap.

Date of Application:_____

Position Applied for:_____

Name _____

Address_____
Street City State Zip Code

Telephone ( )_____ Cell Phone ( ) _____

If employed and you are under 18, can you furnish a work permit? …….. _____ Yes _____No

Have you ever filed an application here before? ……..……... _____ Yes _____No

Have you ever been employed here before? …….. _____ Yes _____No

Are you employed now? _____Yes _____No May we contact you present employer? _____Yes _____No

Do you have the legal right to remain in the United States permanently? …… _____Yes _____No
(Proof of citizenship or immigration status may be required upon employment)

On what date would you be available for work? _____

Are you available for: _____Full time_____Part time_____Temporary

Are you on lay-off? ……...._____Yes _____No Subject to recall? ……. _____Yes _____No

Have you been convicted of a felony in the last 7 years? ……..._____Yes _____No

If yes, please explain:_____

Employment Experience	Dates Employed		Work Performed
Employer Phone			
Address	From	To	
Job Title	Hourly Rate		
Supervisor			
Reason for Leaving	Starting	Final	
Employer Phone			
Address	From	To	
Job Title	Hourly Rate		
Supervior			
Reason for leaving	Starting	Final	
Employer Phone			
Address	From	To	
Job Title	Hourly Rate		
Supervisor			
Reason for leaving	Starting	Final	

Education	Name of School/Location	Years Attended	Subjects Studied
High School			
College			
Other			

Give name, address and telephone of three references, who are not related to you and are not previous employers.

Name Address Telephone

1. _____
2. _____
3. _____

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

Do you have a valid Tennessee Drivers License? _____Yes _____No

What type of license do you have (CDL, Class D)? _____

Drivers License #_____ State Issued: _____

Have you had any traffic violations in the past 3 years? ……. _____Yes _____No

If yes, please explain: (an MVR check will be done by our insurance carrier)

_____

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment.

In the event of employment, I understand that false or misleading information given in my application or interviews may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.

_____ _____

Signature of Applicant Date

In Case of Emergency, Notify:

Name:_____ Relationship_____

Address:_____

Phone Numbers:_____

Employment at Will Policy

Employment at Yates Construction Co., Inc. is "at will". Employment can be terminated by either party at any time, and for any reason. This includes termination with or without cause and with or without notice.

Any oral statements, promises, or assurances to the contrary are not binding on the employer and should not be relied upon by the employee or applicant. If you believe such assurances have been made, contact the personnel office for confirmation. The employer is not responsible for, and will not be bound by, any statements that are not reaffirmed in writing by the company's president, vice president or personnel director.

Statements on job applications, or in employee handbooks, training manuals, or other company documents, do not constitute or imply an employment contract and should not be relied upon by the employee or job applicant under any circumstances as assuring continued employment or superseding the company's "at will" employment policy.

I have read the above company policy statement, understand its meaning.

_____ _____

Employee's Signature Date